The Hong Kong College of Orthopaedic Surgeons (HKCOS) Selection of Higher Orthopaedic Trainees (HOTs)

College's recommendation/guidelines for Basic Surgical Trainees (BSTs) who intend to apply for HOTs post.

- 1. Registered as BST under the HKCOS during the basic surgical training period in addition to the mandatory registration under the Hong Kong Intercollegiate Board of Surgical Colleges (HKICBSC)
 - Even when you do not have a chance to work in an O&T Department during the 24 months BST training
 - After registration, you can attend the training activities arranged by the College and earn orthopaedic training points
- 2. Apply for the Higher Surgical Training post (usually before you attempt the intermediate examination) according to the standard procedures of the HA head office (HAHO)
- 3. At the same time, also apply to the HKCOS for HOT post through the College secretariat
- 4. Admission Criteria and Selection Procedure of HOT

(Abstract from the new Training Guidelines from the HKCOS Version 2014, Section 3.3)

Section 3.3.1

The following criteria must be met:

- a. A Hong Kong citizen with a current full registration with the Medical Council of Hong Kong and in good standing.
- b. Completed an accredited Basic Surgical Training programme as described in the "Rules and Regulations For Basic Surgical Trainee", published by the College of Surgeons of Hong Kong
- c. Holds a recognized intermediate qualification.

Section 3.3.2

The selection procedure consists of a structured interview and requires the following documents from the applicant:

- a. An application form and the prescribed fees.
- b. A structured curriculum vitae using a specific form, including information on basic medical qualification, postgraduate qualification(s), number of attempts of examination, training and research experience.
- c. Documentation of a successful pass in a recognized intermediate examination
- 6-monthly Assessment Reports of an accredited BST training programs, including documentation of training points and CME points, unless otherwise exempted by the College.

Section 3.3.3

Information supplied by the applicant and the interview will be rated. The selection criteria may be changed from time to time. Potential applicants may obtain the most updated information from the College secretariat.

- 5. The result of the HKCOS selection board will be brought to the HAHO selection board (on Higher Surgical Trainees) for consideration. However, the final decision will depend on the group decision after the selection interview as arranged by the HAHO.
- 6. This is just a recommendation/guidelines for the basic surgical trainees to facilitate their application to the post of HOT. Full compliance to the recommendation does not guarantee a post of HOT after the basic surgical training.